

## FACT SHEET 12

# THE LEGAL REQUIREMENTS FOR FORK LIFT TRUCK OPERATOR REFRESHER TRAINING

There is no legal requirement for fork lift truck operators to receive routine refresher training. Such training may be needed in certain circumstances. The HSC *Approved Code of Practice and Guidance* (L117) states the following:

“There is **no specific requirement to provide refresher training** after set intervals, but even trained and experienced lift-truck operators need to be re-assessed from time to time to ensure that they continue to operate lift trucks safely. This assessment, which should form part of a firm’s normal monitoring procedures and be formally time-tabled to ensure that it is done at reasonable intervals, will indicate whether any further training is needed.”

In addition to routine monitoring formal re-assessment is likely to be needed where operators:

- have not used trucks for some time.
- are occasional users.
- appear to have developed unsafe working practices.
- have had an accident, or a near miss.
- have a change to their working practices or environment.

The FLTA advises that refresher training, if required, should not follow a set programme. It should be designed to overcome the weaknesses highlighted by the monitoring/assessment process.

Further information is contained in the HSE booklet detailed below. This is available from HSE Books (Telephone 01787 881165) or from the Fork Lift Truck Association.

Rider-Operated Lift Trucks: Operator Training  
Approved Code of Practice and Guidance  
HSC Code L117  
ISBN: 0-7176-2455-2  
Price £5.00

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The information in this Fact Sheet has been assembled and interpreted to give truck owners and users basic guidance on frequently asked questions. Further important information will be given in the quoted reference documents. Responsibility for meeting the safety obligations discussed rests with the employer, and the FLTA will not accept liability for any problem arising as a result of the content of this document. **Technical Bulletins, containing more detailed information and updated as appropriate, are made available free to members of the [FLTA SAFE USER GROUP](#).**

Fork Lift Truck Association, 34B Kingfisher Court, Hambridge Road, Newbury, Berkshire RG14 5SJ  
Tel: 01635 277577 Fax: 01635 277579 [mail@fork-truck.org.uk](mailto:mail@fork-truck.org.uk) [www.fork-truck.org.uk](http://www.fork-truck.org.uk)