

## FACT SHEET 16 OVERSEAS LICENCES

As explained in Fact Sheet 2 there is no such thing as a fork lift truck driver's licence in the UK. It follows therefore that a fork truck licence issued in any other country cannot be valid in the UK.

Some countries do issue licences to fork lift truck operators. It is quite common for an individual from one of these countries, who is seeking employment in UK as a fork lift truck operator, to offer this licence, with an authenticated translation, as proof of their ability to operate. Whilst there may be no reason to doubt the authenticity of such documentation it would be unwise for any potential employer to accept it at face value. At the very least the skills required to obtain that licence may not have been appropriate to either the kind of truck or the operating environment for which the individual is to be employed.

Under these circumstances it would be best to treat the foreign licence as though it were a training certificate from an unknown, unaccredited trainer – with caution. Arrange to have the potential employee formally assessed and then provide any additional training that may be required.

Remember, the employer is required to give written authority for any employee to actually operate the equipment. The employer alone will determine how long this authority remains valid and it is good practice to ensure that the performance of all operators is formally monitored on a regular basis.

Further information is available in the following publication which is readily available from HSE Books (Telephone 01787 881165) or from the FLTA.

Rider-Operated Lift Trucks: Operator Training  
Approved Code of Practice and Guidance  
HSC Code L117  
ISBN: 0-7176-2455-2  
Price £5.00

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The information in this Fact Sheet has been assembled and interpreted to give truck owners and users basic guidance on frequently asked questions. Further important information will be given in the quoted reference documents. Responsibility for meeting the safety obligations discussed rests with the employer, and the FLTA will not accept liability for any problem arising as a result of the content of this document. **Technical Bulletins, containing more detailed information and updated as appropriate, are made available free to members of the [FLTA SAFE USER GROUP](#).**

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